



INCIDENT AND BEHAVIOR PROCEDURES

Based on Utah State Law and Navigator Pointe Academy's Conduct and Discipline Policy, consequences are determined using the following guidelines on a case-by-case basis. Consideration will be given to the student's cognitive and developmental level, disability, and required accommodations, intent, and the context in which the behavior occurred. After an investigation, the final determination will be made by the school director and/or designee.

ACRONYM	MEANING
ISS	IN SCHOOL SUSPENSION-REMOVAL FROM CLASSROOM BUT STUDENT REMAINS WITHIN THE SCHOOL BUILDING SEE CONDUCT AND DISCIPLINE POLICY FOR JUSTIFICATION
OSS	OFF SITE SUSPENSION-SCHOOL WORK AT HOME SEE CONDUCT AND DISCIPLINE POLICY FOR JUSTIFICATION
EXPULSION	REMOVED FROM ENROLLMENT FROM NAVIGATOR POINTE ACADEMY FROM A PERIOD OF TIME - MUST ENROLL AT DIFFERENT EDUCATION INSTITUTION/FACILITY SEE CONDUCT AND DISCIPLINE POLICY FOR JUSTIFICATION
B.S.T	BEHAVIOR SUPPORT TEAM- SEE NPA BEHAVIOR AND SUPPORT STAFF/TEAMS
S.S.T	STUDENT SUPPORT TEAM- SEE NPA BEHAVIOR AND SUPPORT STAFF/TEAMS
E.S.I.C	EMERGENCY SAFETY INTERVENTION COMMITTEE- SEE BEHAVIOR AND SUPPORT STAFF/TEAMS



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OFFENSE: LEVEL 1	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
USE OF PERSONAL DEVICE PER NPA POLICY	CONFISCATION AND PARENT NOTIFICATION - PICKED UP BY LEGAL GUARDIAN AT END OF DAY	CONFISCATION PARENT NOTIFICATION - PICKED UP BY LEGAL GUARDIAN, PROHIBITION OF ITEM FOR DURATION OF SEMESTER	CONFISCATION - ITEM BANNED FOR DURATION OF SCHOOL YEAR, PARENT/ADMIN CONFERENCE
DEFAACEMENT/DAMAGE TO PROPERTY (UNDER \$20)	PARENT NOTIFICATION, STAFF/STUDENT CONFERENCE, RESTITUTION	PARENT/TEACHER CONFERENCE, RESTITUTION	PARENT/ADMIN CONFERENCE, RESTITUTION
FLAGRANT CHEATING - CLASSROOM COURSEWORK	STUDENT/STAFF CONFERENCE	PARENT CONTACT AND REMOVAL FROM ACTIVITY	PARENT/ADMIN CONFERENCE
TRUANCY - REFUSAL TO ATTEND CLASS	STUDENT/STAFF CONFERENCE	PARENT NOTIFICATION, REFERRAL TO B.S.T	PARENT/ADMIN CONFERENCE
PERSISTANT INAPPROPRIATE LANGUAGE	STUDENT/STAFF CONFERENCE	REMOVAL FROM ACTIVITY	PARENT/ADMIN CONFERENCE



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OFFENSE: LEVEL 1	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
THEFT - ITEM/S (UNDER \$20)	STUDENT/STAFF CONFERENCE	PARENT CONTACT, RESTRICTED ACCESS/REMOVAL FROM ACTIVITY, RESTITUTION	PARENT/ADMIN CONFERENCE, RESTITUTION
EXCESSIVE NOISE	STUDENT/STAFF CONFERENCE	REMOVAL FROM ACTIVITY	PARENT/CONTACT, REFERRAL TO B.S.T
DISRUPTION/INTERFERENCE WITH CLASSROOM INSTRUCTION AND LEARNING - MILD	STUDENT/STAFF CONFERENCE	REMOVAL FROM ACTIVITY	PARENT/CONTACT, REFERRAL TO B.S.T
DISTRIBUTING BODILY FLUIDS - MINOR	STUDENT/STAFF CONFERENCE	REMOVAL FROM ACTIVITY	PARENT CONTACT, REFERRAL TO B.S.T



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OFFENSE: LEVEL 2	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
DISRUPTION/INTERFERENCE WITH CLASSROOM INSTRUCTION AND LEARNING - MODERATE TO SEVERE	PARENT NOTIFICATION, REMOVAL FROM ACTIVITY	PARENT/ADMIN CONFERENCE, REFERRAL TO B.S.T	PARENT NOTIFICATION, IN SCHOOL DETENTION - DURATION TO BE DETERMINED ON SEVERITY OF DISRUPTION
HARASSMENT (NON-SEXUAL)	PARENT NOTIFICATION UP TO 3 DAYS ISS.	PARENT NOTIFICATION UP TO 5 DAYS ISS, PLACEMENT CHANGE CONSIDERATION	PARENT NOTIFICATION, MANDATORY 10 DAY. OSS, REFERRAL TO E.S.I COMMITTEE
TRIPPING	STUDENT/STAFF CONFERENCE	REMOVAL FROM ACTIVITY, PARENT CONTACT	PARENT/ADMIN CONFERENCE, REFERRAL TO B.S.T
DEFACEMENT/DAMAGE TO PROPERTY (OVER \$20)	PARENT NOTIFICATION, RESTITUTION	PARENT/ADMIN CONFERENCE, 1 DAY IN SCHOOL DETENTION AND RESTITUTION	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS IN SCHOOL DETENTION AND RESTITUTION



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OFFENSE: LEVEL 2	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
UNAUTHORIZED TECHNOLOGY ACCESS	PARENT/ADMIN CONFERENCE, REMOVAL OF ACCESS TO SCHOOL TECHNOLOGY USE UNTIL FURTHER NOTICE	PARENT/ADMIN CONFERENCE, REMOVAL OF ACCESS FOR DURATION OF THE SCHOOL YEAR	PARENT/ADMIN CONFERENCE, REMOVAL OF ACCESS TO SCHOOL TECHNOLOGY INDEFINITELY, UP TO 5 DAYS OSS
TRUANCY - INTENTIONALLY SKIPPING CLASS	PARENT NOTIFICATION, STUDENT/ADMIN CONFERENCE	PARENT/ADMIN CONFERENCE, 1 DAY ISD	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS ISD
DRESS CODE VIOLATION	REMAIN AT FRONT OFFICE, PHONE CALL HOME FOR CHANGE OF UNIFORM, UNIFORM STANDARDS REMINDER 1	REMAIN AT FRONT OFFICE, PHONE CALL HOME FOR CHANGE OF UNIFORM, UNIFORM STANDARDS REMINDER 2	REMAIN AT FRONT OFFICE, PHONE CALL HOME FOR CHANGE OF UNIFORM, PARENT/ADMIN CONFERENCE, PINK SLIP RE-SIGN STUDENT CODE OF CONDUCT



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OFFENSE: LEVEL 2	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
TEASING	STUDENT/STAFF CONFERENCE	PARENT/ADMIN CONFERENCE	PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, REFERRAL TO B.S.T
RETALIATION - VERBAL/PHYSICAL (MILD)	STUDENT/STAFF CONFERENCE	PARENT/ADMIN CONFERENCE	PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, REFERRAL TO B.S.T
FALSE ACCUSATIONS/REPORTING	STUDENT/STAFF CONFERENCE	PARENT/ADMIN CONFERENCE	PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, UP TO 5 DAYS ISS, REFERRAL TO B.S.T
FLAGRANT DISRESPECTFUL WORDS OR BEHAVIOR	STUDENT/STAFF CONFERENCE	PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, REFERRAL TO B.S.T	PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, UP TO 5 DAYS ISS



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OFFENSE: LEVEL 2	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
<p>TRANSIENT THREAT - LOW RISK <i>(AN EXPRESSION OF HUMOR, RHETORIC, ANGER OR FRUSTRATION THAT CAN BE EASILY RESOLVED - NO INTENT TO HARM)</i></p>	<p>STUDENT/STAFF CONFERENCE, PARENT NOTIFICATION</p>	<p>REMOVAL FROM ACTIVITY, PARENT/ADMIN CONFERENCE</p>	<p>PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, REFERRAL TO B.S.T</p>
<p>TRANSIENT THREAT - MODERATE RISK <i>(DOES NOT APPEAR TO POSE A THREAT OF VIOLENCE, OR SERIOUS HARM TO SELF/OTHERS, AT THIS TIME; BUT EXHIBITS BEHAVIORS THAT INDICATE A CONTINUING INTENT AND POTENTIAL FOR THE FUTURE VIOLENCE OR SERIOUS HARM TO SELF/OTHERS; AND/OR EXHIBITS OTHER CONCERNING BEHAVIOR THAT REQUIRES INTERVENTION)</i></p>	<p>REMOVAL FROM ACTIVITY, PARENT/ADMIN CONFERENCE, REFERRAL TO B.S.T</p>	<p>PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, REFERRAL TO B.S.T</p>	<p>PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION, REFERRAL TO S.S.T</p>
<p>SEXUAL INAPPROPRIATENESS</p>	<p>PARENT NOTIFICATION, REMOVAL FROM ACTIVITY</p>	<p>PARENT/ADMIN CONFERENCE, REFERRAL TO B.S.T</p>	<p>PARENT/ADMIN CONFERENCE, PLACEMENT CHANGE CONSIDERATION</p>



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
ALCOHOL - USE OR POSSESSION WITH/WITHOUT INTENT TO DISTRIBUTE	PARENT/ADMIN CONFERENCE, UP TO EXPULSION	PARENT/ADMIN CONFERENCE, UP TO EXPULSION	PARENT/ADMIN CONFERENCE, UP TO EXPULSION
BULLYING - PER NPA POLICY	PARENT/ADMIN CONFERENCE, UP TO 3 DAY ISS	PARENT/ADMIN CONFERENCE, UP TO 5 DAY OSS, PLACEMENT CHANGE CONSIDERATION	PARENT ADMIN CONFERENCE, MANDATORY 10 DAY OSS, PLACEMENT CHANGE CONSIDERATION
BURGLARY	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION
CONTROLLED SUBSTANCE MISUSE/POSSESSION WITH/WITHOUT INTENT TO DISTRIBUTE	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
FIGHTING/ASSAULT	PARENT/ADMIN CONFERENCE, UP TO 3 DAY ISS	PARENT/ADMIN CONFERENCE, UP TO 5 DAY OSS, PLACEMENT CHANGE CONSIDERATION	PARENT/ADMIN CONFERENCE, MANDATORY OSS, REFERRAL TO E.S.I COMMITTEE
FLAGRANT CHEATING - SCHOOL/STATE ASSESSMENTS	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS ISS	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS ISS	PARENT/ADMIN CONFERENCE, UP TO EXPULSION
HOMICIDE	IMMEDIATE LAW ENFORCEMENT CONTACT, MANDATORY EXPULSION		
SUBSATIVE THREAT - HIGH RISK (SERIOUS IMMEDIATE THREATENED BEHAVIOR WITH INTENT TO HARM SELF/OTHERS THAT INVOLVES A DETAILED PLAN AND MEANS)	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
INAPPROPRIATE PHYSICAL CONTACT - TOWARDS STUDENT OR ADULT	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS ISS	PARENT/ADMIN CONFERENCE, UP TO EXPULSION	PARENT/ADMIN CONFERENCE, UP TO EXPULSION
POSSESSION OF KNIFE OR OTHER SHARP OBJECT	PARENT/ADMIN CONFERENCE, UP TO EXPULSION	PARENT/ADMIN CONFERENCE, UP TO EXPULSION	PARENT/ADMIN CONFERENCE, UP TO EXPULSION
POSSESSION OF KNIFE OR OTHER SHARP OBJECT WITH INTENT TO HARM	PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION	[Dark Blue Cell]	[Dark Blue Cell]
LOOK ALIKE WEAPON - WITH MALICIOUS INTENT	PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION	[Dark Blue Cell]	[Dark Blue Cell]



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
OTHER EXPLOSIVE DEVICE	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION		
OTHER OBJECT USED AS WEAPON - WITH MALICIOUS INTENT	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN MANDATORY EXPULSION		
POSSESSION OF DRUG PARAPHERNALIA	IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN MANDATORY EXPULSION		
REATLIATION - VERBAL/PHYSICAL (MAJOR)	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS ISS	PARENT/ADMIN CONFERENCE, UP TO 5 DAYS OSS	PARENT/ADMIN CONFERENCE, UP TO 10 DAYS OSS



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
<p>SEXUAL ASSAULT - THREATENED OR ACTUAL USE</p>	<p>IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION</p>	<p>IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION</p>	<p>IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION</p>
<p>SEXUAL HARASSMENT - THREATENED OR ACTUAL USE</p>	<p>IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION</p>	<p>IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION</p>	<p>IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE, UP TO EXPULSION</p>
<p>TECHNOLOGY - ACCESSING/POSSESSION OF PORNOGRAPHIC MATERIAL/DISTRIBUTION ON SCHOOL PROPERTY</p>	<p>PARENT/ADMIN CONFERENCE, REMOVAL OF ACCESS OF SCHOOL TECHNOLOGY UNTIL FURTHER NOTICE, LAW ENFORCEMENT CONTACT AS NEEDED</p>	<p>PARENT/ADMIN CONFERENCE, REMOVAL OF ACCESS OF SCHOOL TECHNOLOGY FOR REMAINDER OF SCHOOL YEAR, UP TO 5 DAYS OSS, LAW ENFORCEMENT CONTACT AS NEEDED</p>	<p>PARENT/ADMIN CONFERENCE, REMOVAL OF ACCESS OF SCHOOL TECHNOLOGY INDEFINITELY, UP TO 10 OSS, LAW ENFORCEMENT CONTACT AS NEEDED</p>



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
THEFT - ITEM/S OVER \$20	RESTITUTION, UP TO EXPULSION, LAW ENFORCEMENT CONTACT AS NEEDED	RESTITUTION, UP TO EXPULSION, LAW ENFORCEMENT CONTACT AS NEEDED	RESTITUTION, UP TO EXPULSION, LAW ENFORCEMENT CONTACT AS NEEDED
TRUANCY - LEAVING SCHOOL BUILDING WITHOUT PERMISSION	PARENT CONTACT, LAW ENFORCEMENT CONTACT AS NEEDED	PARENT CONTACT, LAW ENFORCEMENT CONTACT AS NEEDED	PARENT CONTACT, LAW ENFORCEMENT CONTACT AS NEEDED
VANDALISM	IMMEDIATE LAW ENFORCEMENT CONTACT, RESTITUTION, UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, RESTITUTION, UP TO EXPULSION	IMMEDIATE LAW ENFORCEMENT CONTACT, RESTITUTION, UP TO EXPULSION
ROBBERY	PARENT/ADMIN CONFERENCE, UP TO 10 DAYS OSS IMMEDIATE LAW ENFORCEMENT CONTACT	PARENT/ADMIN CONFERENCE, UP TO 10 DAYS OSS IMMEDIATE LAW ENFORCEMENT CONTACT	PARENT/ADMIN CONFERENCE, UP TO 10 DAYS OSS IMMEDIATE LAW ENFORCEMENT CONTACT



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OFFENSE: LEVEL 3	FIRST OFFENSE	SECOND OFFENSE	THIRD OFFENSE
<p align="center">TOBACCO PRODUCTS/ELECTRONIC CIGARETTE PRODUCTS</p>	<p align="center">CONFISCATION OR DISPOSAL, PARENT/ADMIN CONFERENCE, UP TO 3 DAYS ISS, LAW ENFORCEMENT CONTACT AS NEEDED</p>	<p align="center">CONFISCATION OR DISPOSAL, PARENT/ADMIN CONFERENCE, UP TO 5 DAYS OSS, LAW ENFORCEMENT CONTACT AS NEEDED</p>	<p align="center">CONFISCATION OR DISPOSAL, PARENT/ADMIN CONFERENCE, UP TO 10 DAYS OSS, LAW ENFORCEMENT CONTACT AS NEEDED</p>
<p align="center">ILLIGAL SUBSTANCE - POSSESSION OR USE</p>	<p align="center">CONFISCATION, IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION</p>	<p align="center">CONFISCATION, IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION</p>	<p align="center">CONFISCATION, IMMEDIATE LAW ENFORCEMENT CONTACT, PARENT/ADMIN CONFERENCE UP TO EXPULSION</p>
<p align="center">FALSE REPORT OF AN EMERGENCY</p>	<p align="center">PARENT/ADMIN CONFERENCE, MANDATORY EXPULSION</p>	<p align="center">[Dark Blue Box]</p>	<p align="center">[Dark Blue Box]</p>